

## OUR CULTURE

At The Club, we place great value on our sense of community, which we believe distinguishes us from other facilities. We aim to create “a home” where our Members can come together and feel a true sense of belonging. Maintaining strong mutual respect between our Members and staff is essential to us.



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We all share the responsibility of fostering a diverse, inclusive, and accountable environment where employees at The Club, regardless of their backgrounds or lifestyles, feel valued, respected, and supported. We seek to recruit individuals who are passionate about their work and committed to elevating The Club’s service standards as we uphold to create a workplace where everyone is encouraged to be authentic and grow together as a team.



## LIFEGUARD

### Reporting to:

Team Leader

Director of Recreation

### Role Overview:

To prepare and supervise designated areas where members and guests will be swimming and/or relaxing in the water, so that users are in a safe protected environment. Ensure that the lifeguard is physically and mentally prepared to engage in lifesaving activities. To make sure that all aquatic operating policies and procedures are adhered to and implemented.

### Your work will include but may not be limited to the following:

- Supervises swimming activities at the various aquatics facilities (namely pools, shoreline and enclosed swim area) and ensures that policies, guidelines, and safety procedures are followed.
- Warns swimmers of improper activities or danger and enforces all aquatic regulations and water safety policies.
- Administers first aid in the event of injury, rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary.
- Evaluates conditions for safety and initiates aquatics emergency action plan as required.
- Inspects pool facilities, equipment, and water to ensure that they are safe and usable.
- Supervises and assists in cleaning the pool and related facilities and equipment, records accidents and communicates to the relevant departments.
- Instructs or assists classes in fundamentals of swimming as needed.
- Resolves scheduling conflicts to ensure safe pool environment when competing programs/priorities require use of aquatic facilities.
- Attend weekly CPD training for lifeguard duties
- Maintain a high level of fitness and swimming efficiency to carry out their role.

### Skills, abilities and competencies required:

- Ability to cooperate and work well with other staff members.
- Knowledge and ability to evaluate water conditions at various aquatic facilities and locations, to determine any potential dangers or hazards
- Ability to adjust programs as necessary to ensure the safety of the users and other staff
- Swimming proficiency and comfort in all types of water conditions



- Ability to judge and evaluate evolving dynamics of individuals participating in aquatic activities to immediately assess their capabilities and threats to their safety.
- Knowledge of on-site protocols, operational procedures, and safety policies.
- Knowledge of methods and techniques for providing on-site emergency medical services.
- Flexible approach to work, assisting with special events as and when needed.
- Communication with supervisor when any unsafe conditions occur or reporting any equipment in need of repair.

Other duties deemed to be essential and fundamental to the operation of The Club's policies Essential function of individual positions within the classification may differ. Your Manager may assign reasonable related additional duties to employees consistent with our policy.

## **Job Specifications**

### **Qualifications, Knowledge and Experience:**

- To hold a current First Aid and CPR qualification
- To hold a valid and UAE recognised lifeguard certificate
- Swimming proficiency and comfort in all types of water conditions
- To have minimum of two years' experience lifeguarding in a high volume environment.

